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## Women's Policy Summit—Web Forum

## What's New

### Successful 2016 Women's Policy Summit Showcases Policy Priorities to Support Women & Girls

Posted on February 2, 2016 by Kate Karpilow

Over 250 California leaders convened at the State Capitol on Thursday, January 14, for the 2016 Women's Policy Summit. Click [here](#) for the Summit program and [here](#) for the 15 briefing papers prepared by Summit advocates — proposals to advance the health, wealth and well-being of women and girls in all of California's diverse communities.

Special thanks to the dozens of advocates who partnered with CCRWF to make the Summit possible.

Thanks also to our [funders](#), with special appreciation to the California Legislative Women's Caucus, SEIU Local 1000, the California Latino Legislative Caucus, the Women's Foundation of California, and the California Commission on the Status of Women and Girls.

Watch this space for monthly updates on the Summit proposals!

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### Register for the 2016 Women's Policy Summit

Posted on December 11, 2015 by Kate Karpilow

Registration for the 2016 Women's Policy Summit is now closed.

For 2016, we are launching a new format for Summits held the second year of the two-year legislative session!

Join us for the Women's Policy Fair & Leadership Reception on Thursday, January 14, from 4:00 pm to 6:00 pm in the Eureka Room at the California State Capitol. Space will be limited, so we recommend that you register early. There is no charge for the Summit in 2016.

The Summit will have a different look and feel — but



Want to open up opportunities for girls?

Learn more about our work with the California Title IX Coalition. Join us as a local partner and help open up opportunities for girls! Click [here](#) to learn more. [Continue reading](#) →

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we'll offer the same high-powered content and contacts!

At the Policy Fair, the state's leading advocates will host information tables and showcase proposals on poverty and economic advancement, women's health, fair pay, violence against women and girls, reproductive rights and justice, and more.

Networking and social media will be a top priority at the Summit – with many opportunities for photos, tweets and posts.

The Summit will also be an ICE CREAM SOCIAL – so expect to scoop up some priority policies!

You'll also meet young leaders from throughout the state – participants in *Pathways to Policy*, CCRWF's mentoring initiative.

GOOD NEWS! There is no fee to attend the Summit, but guests must be registered to be admitted.

READ THIS! Due to space restrictions, fewer registrations are available than in previous years. Register asap!

INTERESTED IN SPONSORING THE SUMMIT? Summit sponsors can attend our VIP Reception from 3:00 – 4:00 pm. If you are interested, please contact us at [danner@ccrwf.org](mailto:danner@ccrwf.org).

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## 5 Questions for CSU Trustees to Address Gender Gap

Posted on August 25, 2015 by [Kate Karpilow](#)

CSU needs more women presidents, as detailed in my recent Sacramento Bee Op-Ed: [Cal State system has a major gender diversity problem](#).

The CSU Trustees can address this gender gap, by asking the following questions at their [upcoming board meetings](#), scheduled for September 8 and 9, and November 17 and 18:

### 1. Diversity Goals

Have we set specific diversity goals for our campus leadership? For the Office of the Chancellor? Are we on target in meeting these goals?

### 2. Upcoming Retirements

Of our 23 presidents, who is likely to retire in the next 3 years? How might these openings help us reach our diversity goals?

### 3. Building the Leadership Bench

We know that only 7 of our 23 CSU Presidents are women, but what is the diversity – by gender and race – of leaders on the executive teams at each campus?

### 4. Recruitment Firm

What is the track record of our recruiting firm in identifying high-level candidates who are women and people of color?

### 5. Acting & Interim Presidents

Do we have a policy or best practice for hiring acting or interim presidents? And does this policy include a commitment to developing a diverse pool of leaders?

Do you have ideas for additional questions? Send suggestions to [comments@ccrwf.org](mailto:comments@ccrwf.org).

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## The Chart Tells All: Women Presidents of Color Under-Represented at CSU

Posted on August 25, 2015 by Kate Karpilow

*Are you a statistics nerd?*

My recent Sacramento Bee op-ed — [Cal State system has a major gender diversity problem](#) — took a careful look at gender *and* race/ethnicity.

Below is a chart I put together that shows the representation of male and female CSU presidents — white, African-American, Latino, Asian — compared to their representation in California's adult population.

The major take-aways? Men from all backgrounds are over-represented. Women of color are under-represented. White women are at parity – but only because of the one-year interim appointment of Susan Martin as president of San Jose State University.

**Current Number of CSU Presidents – by Gender & Race/Ethnicity  
& Number Expected Based on Proportion in Adult Population in CA**

	Percent of Adult Population in California <sup>1</sup>	Current Number of CSU Presidents <sup>2</sup>	Number of CSU Presidents Expected Based on Proportion in Adult Population in CA	Number of Male CSU Presidents	Number of Female CSU Presidents
Latino	34	6	8	5	1
Asian	14	2	3	2	0
African American	6	3	1	2	1
White	43	12	10	7	5
Other <sup>3</sup>	<3	0	1	0	0
Total	100	23	23	16	7

1. Based on 2013 U.S. Census data compiled by the Kids Count Data Center, a project of the Annie E. Casey Foundation. Center.  
2. Serving in office on 8/18/15, <http://calstate.edu/administration/presidents.htm> (source: homepage)  
3. Other combines 2 or more race groups, Native Hawaiian/Other Pacific Islander, and American Indian and Alaskan Native.

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## 10 CSU Campuses that have Never had a Woman President

Posted on August 25, 2015 by Kate Karpilow

My recent [Op-Ed in the Sacramento Bee](#) identified 10 CSU campuses that have never had a woman president. Here's the full list:

- Bakersfield
- Channel Islands
- Chico
- Fresno
- Los Angeles
- Sacramento
- San Bernardino
- San Diego

- San Francisco
- San Luis Obispo

Posted in [Women and Leadership](#) | Comments Off

## The Full Participation Report — #NotThereYet

Posted on [March 10, 2015](#) by [Kate Karpilow](#)

Only 5% of CEOs in Fortune 500 companies are women. Comedian Jenny Slate calls this “a lot of wasted pantsuits.”

Ms. Slate joined with Amy Poehler, Sienna Miller, Padma Lakshmi and Carmen Diaz in a short [video](#) that kicked off the release of [The Full Participation Report](#), produced by the No Ceilings initiative of the Clinton and Gates foundations.

Yesterday in New York, the heavy hitters took the stage: Chelsea Clinton, Melinda Gates, and Secretary Hillary Clinton. Watch the proceedings [here](#).

Or check out the twitter conversations using the hashtag #NotThereYet.

The Full Participation Report compiles data on the progress of women throughout the world on a broad set of indicators – laws and policy, education, health, economic status, civic participation and more. The timeframe is 20 years – the 1995 starting point set by the 4<sup>th</sup> UN Fourth World Conference on Women in Beijing to 2015.

In her introduction, Melinda Gates explains why the report is more than an info feast for nerds: “Data is knowledge and knowledge is power. . . the power to help women and girls build a better future.”

Another powerful point is made by Chelsea Clinton, who with this initiative fully takes the *international* stage as a public intellectual and change agent:

“That while we’ve made great progress over the last 20 years, we’re just not there yet when it comes to gender equality – and that’s just not good enough.”

And finally — my vote for one of the most touching moments from the proceedings that included the Presidents of Liberia and Croatia. Secretary Clinton completed her remarks, and then turned the program back to her daughter: “So . . . let’s start. Chels?”

Chelsea responded: “Thanks, Mom.”

The Full Participation Report. [Watch it. Read it.](#) Share it.

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