

AAUW BRANCH MEETING SATURDAY APRIL 20 9:30 AM Peace Lutheran Church 828 West Main, Grass Valley

By Fran Erickson, Co-VP Programs



I would like to invite you all to send me any ideas you have for possible programs for next year. JoAnn and I are sitting down now to brainstorm ideas, and we would value your input very much.

Okay, now on to a program that I think will interest you all. When Anya Stanger presented back in October, she was so extremely well received. I had many compliments for her and requests to have her speak again. We are most fortunate that she has found the time, not an easy thing to do as a busy professional with small children. I bet a lot of you will remember those times and how valuable your “free” time was.



You may remember that she teaches Sociology and Women’s Studies at Sierra College. She is a local girl having grown up here and moving to Berkeley for her Bachelor’s degree in Peace and Conflict Studies. She completed a Masters in Gender Studies from the London School of Economics and returned home to teach middle school. After that she and her husband went east for Anya to begin a doctoral program at Syracuse University. There she studied prisoners of conscience in the United States.

Her topic this time is “Feminist Activism in a Globalizing World”. She will discuss what it means to engage in “feminist activism” in this current moment. What does it mean for a movement to be feminist? What are issues of feminist concern? And what are people doing, around the world, to confront violence, patriarchy, militarism, and inequality in distinctly “feminist” ways? Beginning in feminist philosophy and moving to transnational practice, this interactive talk will educate and inspire, and hopefully move us all towards more effective and liberating feminist praxis.

I hope you all will be there to hear her again.

President's Letter

By Virginia Horowitz, President



Nominees for Executive Board for 2019-2020

A big THANK YOU to our Nominating Committee members (*Sue Miller, Chair; Bernadette Sylvester; Terry Juhl; Joan DeMarce Rutledge; and Nancy Knaus*) for recruiting and nominating the slate of candidates for Elected Board Offices for next year. They are:

- President: Virginia Horowitz
- President-Elect: Katherine (Bup) Greenwood
- Secretary: Susie Monary-Wilson
- Finance Officer: Shirley Zeff
- Program Co-VPs: Jo Ann Schilling and Fran Erickson
- Membership VP: Deb Cubberley
- AAUW Funds: Melanie Heckel

N.B. This slate will be voted on at the April General Meeting on April 20th. Any additional nominations will be accepted from the members present at that meeting, as well, before we vote. If you wish, you may self nominate. If someone wishes to nominate you, please be sure you are in agreement with that nomination before your name is brought forward.

Nominees for Appointed Board Offices were brought to the Board for approval on March 13th. (Our by-laws state that the President presents the nominees, and the Board has final approval.)

The Board-approved Appointed Board Officers for 2019-2020 are as follows:

- Communications: Cece Royal
- Local Scholarship: Ann Shulse
- Parliamentarian: Open Position
- Public Policy: Carolyn Feuille
- Publicity: Martha Rees
- Tech Trek: Martha Rees
- Ways and Means: Barbara Johnson
- Website: Laurie Alire

Standing Committee Chairs (Non-Board Functions) were approved by the Board as follows:

- Hospitality: Susan Frater
- Interest Groups: Kathleen Shaffer
- Lodestone Editor: Sue Miller
- Distribution: Jan Williams
- Directory/Database: Cece Royal
- Historian: Open Position
- Financial Underwriters Development: Joan DeMarce Rutledge and Sandy Davison
- Photography: Bernadette Sylvester, Martha Rees, and Sue Miller
- AAUW Message Line: Ann Shulse and Shirley Zeff
- Nominating Committee: Open Positions

Table of Contents

April Meeting	1	Tech Trek Update	6
President's Letter	2	Local Scholarships	6,7
AAUW NC Branch Officers	3	AAUW Fund News	7
March Board Highlights	4	Welcome Two More!	8
March Financial Report	4	NC Branch Public Policy	9
Branch Meeting Schedule	4	Interest Groups	10
Ways and Means	5	Calendar	11
Tapas & Trivia	5	Underwriters	12

AAUW Nevada County Branch Officers

<u>Elected Officers</u>	President	Virginia Horowitz
	President Elect	Bup Greenwood
	Program VPs	Fran Erickson and JoAnn Schilling
	Finance Officer	Shirley Zeff
	Secretary	Susie Monary-Wilson
	Membership	Deb Cubberley
<u>Appointed Officers</u>	AAUW Funds	Melanie Heckel
	Communications	Laurie Alire
	Tech Trek	Martha Rees
	Interest Groups	Stephanie Norton
	Local Scholarship	Susan Fivelstad
	Public Policy	Carolyn Feuille
	Publicity & Web	Martha Rees and Laurie Alire
	Ways & Means	Ann Shulse
Parliamentarian	Cece Royal	

March Board Highlights

By Shirley Zeff
(for Susie Monary-Wilson)



The Board met on Wednesday, March 13. Sue Miller presented the slate of candidates from the Nominating Committee, and the Board approved it unanimously. Thanks were extended to the Nominating Committee for their work.

An Equal Pay Day event sponsored by AAUW InterBranch Council will be held April 1st at the Capitol. Reservations are due by March 22, lunch is \$15, and a tour of the Capitol is available. Contact Shirley Zeff or Carolyn Feuille for more information.

The Tech Trek team has selected our seven girls and two alternates for this year. The Branch will participate in the STEAM Expo April 6th at the Nevada County Fairgrounds with a booth titled "We Can Do It, Full STEAM Ahead."

The next Board meeting will be April 17th at 1:00pm at Brunswick Village.

Board meetings are held monthly on the Wednesday prior to the Saturday general meeting, September through May, from 1 to 3pm at Brunswick Village Assisted Living Community in the conference room. All members are welcome to attend!

Financial Report

By Shirley Zeff, Financial Officer

Branch Finances (As of 2/28/19)

Checking Balance:	35,246.99	Total Restricted Funds:	(34,912.86)
Savings Balance:	7,238.87	Total Unrestricted Funds:	7,573.00
Total Funds on Hand:	42,485.86		

Branch Meeting Schedule

By Fran Erickson, Co-VP Programs



GENERAL MEMBERSHIP PROGRAMS AND SPECIAL EVENTS 2019



GENERAL MEETINGS: 3rd Saturdays of the month, 9:30 to 11:30 AM (program begins at 10 AM) in September, October, November, January, February, March and April, at Peace Lutheran Church, 828 West Main, Grass Valley.

APRIL 20 - Dr Anya Stanger: *What Is Feminist Activism?*

Ways and Means

By Ann Shulse



Short Sleeves for Warm Weather!

Just maybe, April will bring us warmer weather! While you are at the April program, swing by the Ways and Means table and buy yourself a short-sleeved (or long-sleeved) AAUW T-shirt! And while you're at it, pick up an AAUW visor and tote bag for your warm-weather outings. Then stop by the Used Books tables and find some good reads — Lisbeth always has a great selection to browse.

Tapas & Trivia Wrap-up

By Bup Greenwood, President Elect



A huge thank you to all who helped with Tapas & Trivia. I'm including my favorite picture, one of Sharon O'Hara and Teri McConnell, that epitomizes the teamwork that resulted in such a successful fundraiser. So many of you worked on this event in one capacity or another! You inspire me with your generosity and enthusiasm. Our final numbers (including the quoted price for one bill we're yet to receive) are as follows:

Ticket sales:	\$4734.33
Wine tips/sales:	\$ 131.00
Auction: PAC items	\$4729.00
Auction: Branch items	\$2643.85
Fund A Need donations	<u>\$3792.50</u>
Total Income:	\$16,030.68
Expenses:	\$ 1771.80
Net:	\$14,258.88
Local Scholarship, 75%:	\$10,694.16
AAUW Fund, 25%:	\$3564.72

Stay tuned for next year's efforts as we continue to support women's education and opportunity!

Tech Trek Update

By Martha Rees



It's a busy time for Tech Trek!

Our incredible Tech Trek Committee members have spent the past month meeting and interviewing the 28 Tech Trek nominees and their parents representing eleven western NCSOS (Nevada County Superintendent of Schools) public schools and public charters. Their efforts made each girl feel welcomed and good about themselves and their ability to take on new challenges, such as a personal interview. Once again, we have a group of uniquely fabulous young ladies who give us hope for the future. We only wish we could send them all.

But now we face the daunting task of selecting the seven who will spend the week on the UC Davis campus at Tech Trek 2019. We'll introduce you to our 2019 Nevada County Trekkers in next month's Lodestone. Our many thanks to Susan Copeland and the Flour Garden Bakery and Café on Sutton staff (Dominik, Oran, Serena, and Hiroshi) for being such gracious hosts for the interviews.

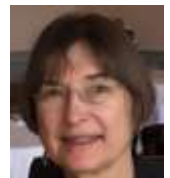


On April 6th, the AAUW Nevada County Branch will participate once again in the 2019 STEAM (science, technology, engineering, art and math) Expo at the Nevada County Fairgrounds. It's sponsored by NCSOS for students from elementary to high school to demonstrate and explore the world of science, technology, engineering, art and math. Our booth/display will be "We Can Do It! Full STEAM Ahead" with a focus on inspirations and women who have made a difference in the STEM fields. Interested in helping out? Please contact Martha Rees, mjkrees@yahoo.com. Thanks!

(From left) Candy Jewett, Ann Shulse, and Carole Yettick were among Tech Trek Committee members interviewing this year's nominees

Local Scholarships

By Susan Fivelstad



This is our final introduction of the 2018 scholarship recipients.



Top row l-r: Ashley Votaw (Re-entry Scholarship), Michelle LeFebvre (Sierra College), Sierra Raskie Jeska (Nevada Union High School).
Bottom row l-r: **Brighten Drake (Ghidotti Early College High School)**, Abby Weir (Bear River High School), Natalie Johnson (Darlene Paulsen Memorial – Nevada Union High School).

We have one more recipient who requested to be allowed to take a gap year and claim her scholarship during next year. You will hear more about Andrea Beltran next year.

Brighten Drake is the scholarship recipient we recognize in April. She is a math major at the University of California, Berkeley. She has been fascinated with mathematics since before her graduation from Ghidotti. Her high school activities included tutoring, student body, and honor roll. Her college activities have furthered those. Now she comes to the end of her first college year. We are proud of Brighten and all of our recipients.

All the scholarship recipients have benefited from your generosity toward Nevada County students. Thank you for making this another very successful year!

AAUW Fund News

By Melanie Heckel, AAUW Funds VP



Last month I told you about one of the speakers at the AAUW Fund IBC Luncheon in Sacramento, Andrea Morgan. This month I would like to tell you about the other speaker, Kait Murray, a very interesting young woman.

Kait grew up on a farm in New Jersey and was interested in animals and nature. She received her undergraduate degrees at Ohio State University in Biology and Animal Science. Kait wanted to be a veterinarian, but was told that, as a lesbian, there was no place for her in the field. She decided not to go to grad school and took a job in agricultural sales, where she worked for a few years. Later, she was fired for being gay, apparently legal in Ohio. Rather than giving up, Kait made lemonade. She went back to Ohio State University and received Master's degrees in Agricultural Education and Community Leadership. She transferred to U.C. Davis, where she is working on her Ph.D.



She is dedicated to encouraging the underrepresented, including gay people and women of color, to advance in STEM fields. She serves as an Academic Advisor and developed an on-line course for mentoring women in science.

Kait is one of 30 women who helped establish a program for disadvantaged high school girls in the Sacramento region called Girls Outdoor Adventure in Leadership and Science (GOALS), with the help of an AAUW Community Action Grant. This excellent program was presented at our March meeting by another founder of the program, Olivia Winokur. GOALS takes girls backpacking in Sequoia and Kings Canyon National Park to grow their identities as leaders and scientists. Kait, and others, also match the girls who go through the program with UCD women scientists to help them apply for college. Kait will go far and make a difference in the world!

WELCOME TWO MORE!

By Deborah Cubberley,
Membership VP



CHANGE IS HERE!

The Branch's adopted Policies and Procedures, as well as the Standing Rules, are written to insure a level of privacy for members by limiting the publication of personal information to documents that go only to members. Historically The Lodestone has been used to share the contact information on new members and to provide changes in contact information of existing members.



The Lodestone is now to be published on our website, and because this site is open to all who wish to view it, we will no longer be providing this personal contact information in The Lodestone. Instead, it will now be emailed to you up to four times a year in an email blast from Jan Williams. The Lodestone will only list the new members' names. By the time you read this, you will have already received the first email blast listing Stephanie Owyong and Amanda Welvaert.

Another change is the way in which we will be requesting dues. Sometime in late April your dues renewal will be coming to you via email. In the interest of becoming more "modern" and saving some money, we have decided to try billing by email. You will still return your payment by check to our P.O. Box, as you have always done. Details will be included in the dues notice.

In other news, we held the new member orientation in February. Unfortunately only three new members were able to make the orientation due to weather issues, but it was a good meeting; a chance to get to know each other and spread the news of our mission and activities. We have some real enthusiasm in our new members!



Nevada County Branch Public Policy

By Carolyn Feuille



The Slowly-Narrowing Gender Pay Gap

The earnings gap between women and men is typically measured as a snapshot of women and men who worked full-time, year-round in a given year. The current gap of 80% however, understates the problem. Research shows that only 28% of women and 59% of men worked persistently full-time, year-round between 2001-2015. By this comprehensive way of calculating, women workers' earnings were 49% of men's earnings, or a wage gap of 51% in 2015.

If this comprehensive, long-term gender earnings gap was given more prominence in economics literature and in the media, more attention might be paid to policies aimed at assisting more women workers in being full, steady participants in the labor force.

Despite considerable progress over the last 50 years, 43 percent of today's women workers had at least one year with no earnings, nearly twice the rate of men. Taking time out of the labor force is increasingly costly. Women who took off just one year from work, earned 39% less than women who worked all 15 years between 2001 and 2015. In 1968, one year out of work resulted in a 12% cut in earnings.

So, achieving higher lifetime earnings requires that women strengthen their participation in the work force. This is a challenge for many women who take time away from paid work to provide unpaid family care. Unfortunately, support, such as paid family leave and subsidized child-care, lags in the U.S. Only six states and the District of Columbia have passed paid family-care leave laws. It's also very important that women enter higher paying professions, such as in the STEM fields.

Today, more federal legislation is necessary to address pay equity issues, such as paid leave, discrimination, and basing pay on prior salaries.

Despite the persistent pay equity gap, the good news is that more women are working full time year round and earning more per hour.

WHAT YOU CAN DO Ask your Members of Congress to vote for the Paycheck Fairness Act of 2019:

1. Learn all about the Paycheck Fairness Act and why it's so vital on the AAUW website:
https://www.aauw.org/article/pfa_factsheet2019/

2. Write our members of Congress on this form letter which you can edit:

http://salsa4.salsalabs.com/o/50796/p/dia/action4/common/public/?action_KEY=25755

Be sure to customize the letter with your own words to make more impact. And ask for a reply! Scroll down to enter your name and contact info., and click "Submit".

Source: "Still a Man's Labor Market: The Slowly Narrowing Gender Wage Gap" by Stephen Rose and Heidi Hartmann, Institute for Women's Policy Research, Nov. 26, 2018

Interest Groups

By Stephanie Norton



Arts and Crafts will meet on Thursday, April 4th at the home of Kris Vasser to work on pressed flowers. We are hoping for a change in the weather so Kris' flowers have a chance to grow for us. Call Kris by March 28 to RSVP.

Book Discussions

The **Mostly Fiction Book Group** will discuss Saturday by Ian McEwen on Thursday, April 11th at 1:00 PM. Robin Laverty-Reves will host the meeting; please RSVP to her.

Non-Fiction Book Group will meet on April 16th 12:30-2:00 to discuss The Lost City of the Monkey God: A True Story by Douglas Preston. Location TBD. If you are not a regular member of this group and would like to attend, please contact Deborah York for location.

For those who are interested, the *Auburn Community Read* will be sponsoring a "meet the author" and book discussion for Far Away Brothers by Lauren Markham on April 10th 6:00 PM at Placer High School. Lauren works with immigrants in Oakland. Please contact Deborah York if you would like to go, and if you would like to carpool to the meeting.

Gadabouts Alert! Two events this month:

"Musicalitea", InConcert Sierra's annual tea party, is Sunday, April 7th, 2 PM at the Seventh Day Adventist Church, Grass Valley. **FIVE** tickets remain for this fabulous event! Reserve yours today! The 2019 theme for this is "Under the Sea"- guaranteed to be an afternoon to remember! We will be sipping tea while enjoying many delicacies. Please contact Marilyn Chambliss for details and to reserve your ticket at \$46.

"M. Butterfly" is Sunday, April 28th, 2 PM at the Nevada Theatre, a CATS production (for Mature Audiences only). You don't want to miss this!!! Shirley Zeff has **ONE** ticket left at the group discount of \$23.65 ea. Please contact her to reserve yours!

Garden Group will meet on the fourth Thursday. Due to weather cancellations, the February pruning event will be held March 28th, and on April 25th we will meet in the garden of Jennifer Wilkerson for *Conifer and Other Evergreens for Winter Interest in the Garden*. Please RSVP to Jennifer Wilkerson.

Gourmet Adventures will be hosting a Cuban cuisine dinner on Saturday April 6th at 5:30 PM. NOTE: the date is the FIRST Saturday of April. Hosts Chris and John Boykin. New members welcome! Contact Shirley Racine for info and to RSVP.

Great Decisions is America's largest discussion program on world affairs. The eight-session program involves reading the Great Decisions Briefing Book (usually ten pages per session) watching a 20-minute DVD, and meeting in a Discussion Group to discuss the most critical global issues facing America today. On April 9th we will discuss Decoding US and China Trade and on April 23rd, Cyber Conflicts and Geopolitics. Contact Susie Monary-Wilson for more information.

AAUWalkers Next hiking dates will be April 1st and April 23rd. Destinations to be announced via email. Make sure you are on the email notification list by contacting Stephanie Facchini.

April 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 AAUWalkers	2	3	4 Arts & Crafts	5	6 Gourmet Adventures
7 Gadabouts Musicalitea	8	9 Great Decisions	10 Auburn Community Read	11 Mostly Fiction	12 International Women's' Day	13
14	15	16 Non-Fiction	17 Board Meeting	18	19	20 Branch Meeting
21	22	23 Great Decisions AAUWalkers	24	25 Garden Group	26	27
28 Gadabouts M. Butterfly	29 AAUWalkers	30 Great Decisions	1 May	2	3	4

FINANCIAL UNDERWRITERS

By Bernadette Sylvester



MANY THANKS TO ALL OUR 2018/2019 FINANCIAL UNDERWRITERS

PLEASE THANK OUR SPONSORS AND TELL THEM WE APPRECIATE THEIR SUPPORT

DIGNITY HEALTH - SIERRA NEVADA
MEMORIAL HOSPITAL
KNCO NEWS TALK 830
MILL STREET CLOTHING CO., LISA
SWARTHOUT
MOVE! FITNESS STUDIO
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DENTISTS YAI, BROWN, and GARIBOTTI
HEATHER SANDERSON at BLUSH SALON

SPD – NEVADA CITY & GRASS VALLEY
STATE FARM – JEREMY SANDERS
THE UNION
WESTAMERICA BANK - GRASS VALLEY &
PENN VALLEY
JENNIFER L. WILKERSON, ATTORNEY AT
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JAZZERCISE

Visit www.nevadacounty-ca.aauw.net/SPONSORS for details on our FINANCIAL UNDERWRITERS

And SPECIAL THANKS TO BRUNSWICK VILLAGE ASSISTED LIVING for their meeting room!





AAUW Nevada County Branch Box 326 Grass Valley, CA 95945
Web: www.nevadacounty-ca.aauw.net Email: contactinfo@aaunevadacounty.org
Blog: contactinfo1.aauw@blogger.com

AAUW advances equity for women and girls through advocacy, education, philanthropy and research. AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, sexual orientation, national religion, disability or class. By joining AAUW we belong to a community that breaks through educational and economic barriers so all women have a fair chance.

**YOUR GIFT TO OUR SCHOLARSHIP AND FELLOWSHIP PROGRAMS ENABLES WOMEN
 TO BROADEN THEIR HORIZONS THROUGH EDUCATION**

Donor's Name _____ **Amount** _____
Address _____
 (Optional) In memory / honor of (circle one) _____

LOCAL SCHOLARSHIPS:

_____ **Tech Trek** [8th grade summer science, technology, engineering, math (STEM) camp]. Please make check payable to AAUW Nevada County Branch. Note Tech Trek on memo line.

_____ **Local Scholarships** (high school, Sierra College & re-entry). Please make checks payable to AAUW NCB Charitable Trust.

NATIONAL PROGRAMS:

_____ Please make **checks payable to the AAUW Fund**; National will use your donation where it is most needed to support equity for women. However, you may note a specific fund, such as the Educational Opportunity Fund (EOF) or Legal Advocacy Fund (LAF), if you wish.

BRANCH PROGRAMS: Please make your **check payable to AAUW - NCB**.

_____ **Angel Fund** (dues assistance for members in need). Note Angel Fund on memo line; aid is confidential.

_____ **Local Branch Operations** (Program, Membership, Publicity, Admin. Etc.). **Note Branch Operations on memo line.**

Mail your donation to AAUW Nevada County Branch, PO Box 326, Grass Valley, CA 95945-0326

Remember: Indicate above to which program you are donating. Write separate checks if you are donating to more than one program.
 AAUW Nev. Co. Branch is a 501(c)3 non profit, tax ID number EIN 94-6095030.